



Partnership Agreement

between

Battlefords Chamber of Commerce

and

Government Relations and Aboriginal Affairs

The parties to this agreement understand that Aboriginal persons are significantly under-represented in the labour force. The parties agree that additional actions on the part of employers are needed to promote and facilitate employment of Aboriginal persons in occupations at all levels.

It is therefore mutually agreed that the parties will work in cooperation to:

1. encourage members of the Chamber to promote fairness and equity for all current and future employees;
2. encourage business members of the Chamber and the Aboriginal community to work together to develop action plans and programs that:
 - ◆ foster mutual respect, trust, open communication and understanding;
 - ◆ focus on recruiting and retaining Aboriginal workers in occupations;
 - ◆ identify workplace barriers that may discourage or prevent Aboriginal workers from entering and remaining in occupations;
 - ◆ promote new employment opportunities for Aboriginal people;
 - ◆ link employer opportunities to the Aboriginal workforce;
 - ◆ facilitate constructive race and cultural relations; and
 - ◆ support Aboriginal career development and Aboriginal business development;
3. explore opportunities for action that support the objectives of this agreement and lead to development of a representative workforce in member businesses;
4. promote initiatives undertaken by employers to encourage, facilitate and support the development of a representative workforce.

Signed this 5th day of February, 2003

Honourable Ron Osika

On behalf of Saskatchewan Government Relations
and Aboriginal Affairs

Mr. Odishaw

On behalf of Battlefords Chamber of
Commerce

Keith Bossaer

On behalf of Battlefords Chamber of
Commerce