



Intergovernmental and
Aboriginal Affairs



Partnership Agreement
between
**Saskatchewan Association of Health
Organizations**
and
**Canadian Union of Public Employees
Health Care Council**
and
**Saskatchewan Intergovernmental and
Aboriginal Affairs**

The parties to this Agreement recognize that First Nations and Metis persons are not represented in the health sector employment in proportion to their potential labour force numbers. Therefore, the parties agree that specific initiatives are required by health sector employers, health sector employee unions and by other stakeholders including the Aboriginal community, the two senior levels of government and the education/training institutions, to prepare and develop the Aboriginal workforce and to facilitate the integration of Aboriginal persons into health sector occupations.

The parties therefore mutually agree in principle to work together to identify possible solutions to the following general employment related issues. Details to be addressed in implementing this agreement shall include but not be limited to those issues identified in Appendix A to this agreement:

1. Address barriers to Aboriginal employment which may be contained in the terms of current collective agreements with health sector employers;
2. Develop a health sector to Aboriginal community communications strategy;
3. Develop an Aboriginal/health sector communications strategy;
4. Participate in career information and planning events within the Aboriginal community;
5. Develop a health sector training needs communications strategy with the appropriate training institutions;
6. Work with health sector employers to adopt a strategy to recruit, hire, train and retain Aboriginal workers.

In recognition of their commitment to the above initiating the parties to this agreement set their hand to this agreement this 15th day of November, 2000.

Original signed by Brian Rourke

on behalf of Saskatchewan Association of
Health Organizations

Original signed by Jack Hillson

on behalf of Intergovernmental and
Aboriginal Affairs

Original signed by Stephen Foley

on behalf of Canadian Union of Public
Employees, Health Care Council

Original signed by Judy Darcy

on behalf of Canadian Union of
Public Employees