

Partnership Agreement

Between

Saskatchewan Federation of Labour

And

Government Relations and Aboriginal Affairs

The parties to this agreement understand that Aboriginal persons are significantly under-represented in the labour force. The parties agree that additional actions on the part of unions and employers are needed to promote social and economic change that facilitates employment of Aboriginal persons in occupations at all levels.

It is therefore mutually agreed that the parties will work in cooperation to:

1. Identify in conjunction with unions and employers, provisions in collective agreements that may be discouraging or limiting Aboriginal workers from gaining access to job opportunities;
2. Identify and encourage the incorporation into collective agreements of provisions that promote fairness and equity for all current and future Saskatchewan workers;
3. Encourage unions, employers and the Aboriginal community to work together to develop action plans and programs that:
 - Foster mutual respect, trust, fairness, open communication and understanding;
 - Focus on collective agreement language that will reduce barriers to Aboriginal employment;
 - Identify workplace barriers that may be discouraging or preventing Aboriginal workers from entering and remaining in occupations;
 - Promote employment opportunities for Aboriginal people;
 - Facilitate constructive race and cultural relations;
 - Promote and facilitate Aboriginal Awareness Training; and
 - Support Aboriginal career development and Aboriginal persons employed in occupations of unionized employers.
4. Promote/publicize initiatives undertaken by unions and employers to encourage, facilitate and support the development of a representative workforce.

Signed this 5 day of February, 2004

*Original signed by The Honourable Lorne Calvert,
Premier of Saskatchewan*

Original signed by Larry Hubich

On Behalf of the Government of Saskatchewan

On behalf of Saskatchewan Federation
of Labour

Original signed by Honourable Maynard Sontag

Original signed by Bill Anderson

On Behalf of Government Relations
and Aboriginal Affairs

Witness