



Saskatchewan
First Nations and
Métis Relations



Partnership Agreement

between

St. Paul's Roman Catholic Separate School Division #20

and

CUPE Local 3730

and

CUPE Local 2268

and

Catholic Section, Saskatoon Teachers' Association

and

First Nations and Métis Relations

The parties agree to work together in the development of a partnership for First Nations and Métis employment in the areas of:

1. Student and community capacity building
2. Labour market attachment and workplace preparation
3. First Nations and Métis partnership development

The parties agree that Saskatoon Catholic Schools' faith mandate be recognized and affirmed. The parties further agree that the development of such a partnership will require the establishment of a relationship involving close cooperation between the parties having individual and joint rights, responsibilities and authorities in an environment that reflects and fosters:

- Fairness and equity
- Consistency of approach
- Open communication
- Mutual respect and dignity
- Trust

The parties agree to work with First Nations and Métis communities, teachers and employees to develop:

1. First Nations and Métis awareness and educational programs.
2. Employment and career development, including participation in career information and planning events in the First Nations and Métis community.
3. Linkages to the labour force.
4. Programs to promote employment opportunities for First Nations and Métis peoples.
5. Training needs and communications strategies with local training institutions involved with the education of First Nations and Métis persons.
6. Support services, both on the job and in the community, accessible to First Nations and Métis employees.
7. A broad-based and responsive representative workforce model that can be used by other organizations.
8. An action plan indicating both short and long-term strategies, including strategies for:
 - Co-monitoring progress of the agreement
 - Co-evaluating results of the agreement

Signed this 25th day of February 2005

Original signed by Hon. Maynard Sonntag

On behalf of First Nations and Métis Relations

Original signed by Brigitte Scott

On behalf of CUPE Local 2268

Original signed by Tom Fortosky

On behalf of Saskatoon Catholic School Board

Original signed by Shane Davey

On behalf of CUPE Local 3730

Original signed by Stu Forrester

On behalf of Catholic Section, Saskatoon Teachers' Association