



Government Relations and
Aboriginal Affairs



Partnership Agreement

Between

Saskatchewan Urban Municipalities Association

and

Government Relations and Aboriginal Affairs

The parties to this agreement understand that Aboriginal persons are significantly under-represented in the labour force. The parties agree that additional actions on the part of employers are needed to promote and facilitate employment of Aboriginal persons in occupations at all levels.

It is therefore mutually agreed that the parties will work in cooperation to:

1. encourage members of the Saskatchewan Urban Municipalities Association (SUMA) to promote fairness and equity for all current and future employees;
2. encourage members of SUMA and the Aboriginal community to work together to develop action plans and programs that:
 - ◆ foster mutual respect, a trust, open communication and understanding;
 - ◆ focus on recruiting and retaining Aboriginal workers in occupations;
 - ◆ identify workplace barriers that may discourage or prevent Aboriginal workers from entering and remaining in occupations;
 - ◆ promote new employment opportunities that include Aboriginal people;
 - ◆ link employer opportunities to the Aboriginal workforce;
 - ◆ facilitate constructive race and cultural relations; and
 - ◆ support Aboriginal career development and Aboriginal business development;
3. explore opportunities for action that support the objectives of this agreement and lead to development of a representative workforce in urban municipalities;
4. promote initiatives undertaken by urban municipalities to encourage, facilitate and support the development of a representative workforce.

Signed this 22nd day of May, 2003

Honourable Eldon Lautermilch

On behalf of Saskatchewan Government Relations
and Aboriginal Affairs

Mr. Mike Badham

On behalf of Saskatchewan Urban Municipalities
Association